# Job Searching for International Grad Students

Oregon State University is proud to host international grad students from all over the world. Here are some resources to help you pursue your career path. For all other international student needs such as CPT, OPT or visa status, contact the Office of International Services (OIS). Do not begin a job, internship or volunteer experience without consulting with OIS!

### **U.S. Application Guidelines**

- For U.S. job applications, most companies and nonprofits require
  a concise one- to two-page résumé—or summary of your skills,
  education and work experience. In the U.S., curriculum vitae (CV)
  refers specifically to a lengthy, academically focused résumé used
  to apply for scientific and educational positions.
- For people with graduate degrees, CVs may be useful for a larger percentage of job postings. Use *VMock* to edit and review your résumé or CV. Note that it's not standard practice to include a picture or personal information (marital status, religion, gender) in a U.S. résumé.
- Use peers, academic or faculty advisors, the Career Development Center and the Writing Center to help you understand language or cultural differences in U.S. applications, if needed.
- Use StandOut to practice interviewing skills online or meet with the Career Development Center to practice and learn about U.S. customs in interviewing.

### **Working Abroad**

- Visit the Office of Global Opportunities for advice on studying, researching or interning abroad.
- On GoinGlobal, access a list of U.S. companies that have filed H-1B visa applications, 16 million+ job listings across the globe (note that jobs may not all be legitimate) and guides about job searching, résumé expectations and paperwork in specific countries or cities.

### **Frequently Asked Questions**

#### SHOULD I LIST MY IMMIGRATION STATUS ON MY RÉSUMÉ?

You do not need to list your immigration status. Your educational background and work history will display that you are an international student. However, never lie about your immigration status.

# DURING THE HIRING PROCESS DO I REVEAL THAT I'M AN INTERNATIONAL STUDENT?

Employers' openness to hiring international students varies. Some are unable to hire internationally, but many are just unfamiliar. Consider waiting until an employer asks or until you are further into the hiring process to disclose. The Career Development Center has a great guide to help employers understand the process and benefits of hiring international students at *career.oregonstate.edu/employers*.

# ARE THERE QUESTIONS THAT ARE ILLEGAL FOR AN EMPLOYER TO ASK ME AS AN INTERNATIONAL STUDENT?

An employer should not ask: "What is your visa type, nationality, place of birth?" or "Of which country are you a citizen?" or "What is your native language?" However, an employer may ask: "Are you legally authorized to work in the U.S.?" or "Will you require sponsorship for an employment visa?"

## HOW CAN I NETWORK WITH OTHER INTERNATIONAL STUDENTS AND ALUMNI?

The *OSU Alumni Association* offers "affiliated international alumni groups" you can connect with. Currently there are alumni groups for China, Europe, Hong Kong, Indonesia, Korea, Taiwan and Thailand. You can also find and message alumni on LinkedIn. Look up 'Oregon State University,' click on the 'Alumni' tab and search by country and program of study. This is a great way to find out what your peers are doing around the world.

